

02 July 2012

To Whom It May Concern,

**RE: REFERENCE LETTER – KWELANGA TRAINING**

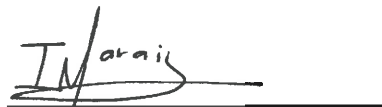
This letter serves to confirm that Kwelanga Training has been a preferred training provider of WBHO Construction (Pty) Ltd for the Group for a number of years. We have found them to be professional and their training initiatives of exceptional quality.

Numerous WBHO employees have attended Kwelanga training initiatives, one being the People Management and Leadership course. The learners come out from the training conducted with exceptionally good feedback and continually recommend more employees, including top management, be sent on the respective course.

We regularly utilise Kwelanga's expertise for soft skills training for all levels of our staff. The training conducted is always planned, organised and managed efficiently by Kwelanga and their facilitators.

We would recommend Kwelanga Training to any prospective clients looking to train their staff on soft skills training to enhance their skills development.

Yours faithfully,  
**WBHO CONSTRUCTION (PTY) LTD**

A handwritten signature in black ink, appearing to read 'Ilde Marais', written over a horizontal line.

Ilde Marais  
Training and Development Manager (Coastal)

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**Directors:**

E.L. Nel BSc (Eng)(Chief Executive Officer) ● T.R. Armstrong BSc (Eng) ● J.P. Botha Pr Eng. BSc (Eng) ● P.J. Foley BSc (Eng) ● C.V. Henwood CA(SA) ● E.A. Maila BSc Eng (Mining) M. Eng

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**Alternate Directors**

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