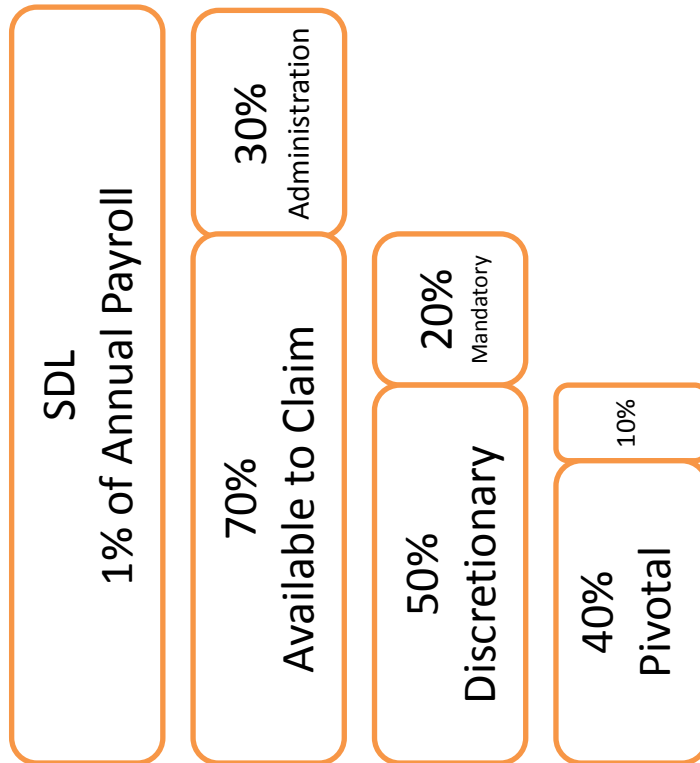


Mandatory & Discretionary Grants simplified...



- 10% – SETA Administration Allocation
- 20% - National Skills Fund Allocation
- 20% - Mandatory Grants
(To claim this grant the Workplace Skills Plan (WSP) and Annual Training Report (ATR) must be submitted by 30 April Annually)
- 10% - Discretionary Grants
- 40% - Pivotal Programmes
(Classification of programmes is not standardised and each SETA is mandated to determine their own classifications)
(A Pivotal Training Plan (PTP) must be submitted to claim this portion)

Mandatory & Discretionary Grants simplified...

Annual Payroll	SDL	20% Mandatory	10% Discretionary	40% Pivotal*
R 1,000,000	R 10,000	R 2,000	R 1,000	R 4,000
R 5,000,000	R 50,000	R 10,000	R 5,000	R 20,000
R 10,000,000	R 100,000	R 20,000	R 10,000	R 40,000
R 20,000,000	R 200,000	R 40,000	R 20,000	R 80,000
R 50,000,000	R 500,000	R 100,000	R 50,000	R 200,000

* Subject to SETA's discretion, must have compliant WSP, ATR and PTP. Must be part of scarce and critical skills list. Individual SETA criteria